

ARMY INSTITUTE OF TECHNOLOGY, PUNE



INTERNAL QUALITY ASSURANCE CELL (IQAC)

INTERNAL GENDER AUDIT

2022-23

Name of Audit	Gender Audit
Name of the Auditor/s	Dr. Sangeeta Jadhav , HoD IT & Incharge NAAC Criterion-7 Dr. Pritee Purohit , Associate Professor, Mech Dept Dr. Sushma Patil , Associate Professor, E&TC Dep Prof. M B Lonare , Assistant Professor, Comp Dept Dr. Rahul Desai , Associate Professor, IT Dept Dr. Sonali Bhosale , Assistant Professor, ASGE Dept Mrs. Swati Salunkhe , ASGE Dept Tech. Asst.(Chemistry) Mr. Sanjay Parbate , Senior Clerk, Student Section
Date of Submission	
Academic Year	2022-23

Parameters:

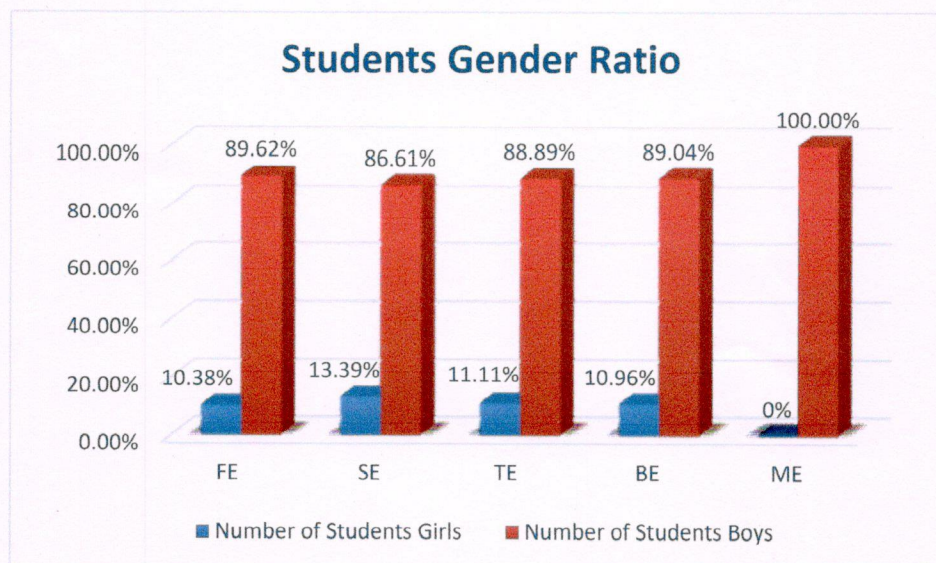
- Student Gender Audit
- Teaching Faculty Gender Audit
- Non-teaching Gender Audit
- Retention Ratio (Teaching and Nonteaching)
- Institute Level Portfolios handled by Female and Male staff (Teaching & Nonteaching)
- Girls and Boy's Secretaries in various Clubs



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a) Student Gender Audit

Sr. No.	Class	Number of Students				Total	Remark (if any)
		Girls		Boys			
		Count	%	Count	%		
1	FE	38	10.38%	328	89.62%	366	-
2	SE	49	13.39%	317	86.61%	366	-
3	TE	40	11.11%	320	88.89%	360	-
4	BE	33	10.96%	268	89.04%	301	-
5	ME	0	0%	1	100%	1	-
	Total	160	-	1234	-	1394	-



Observation by Auditor:

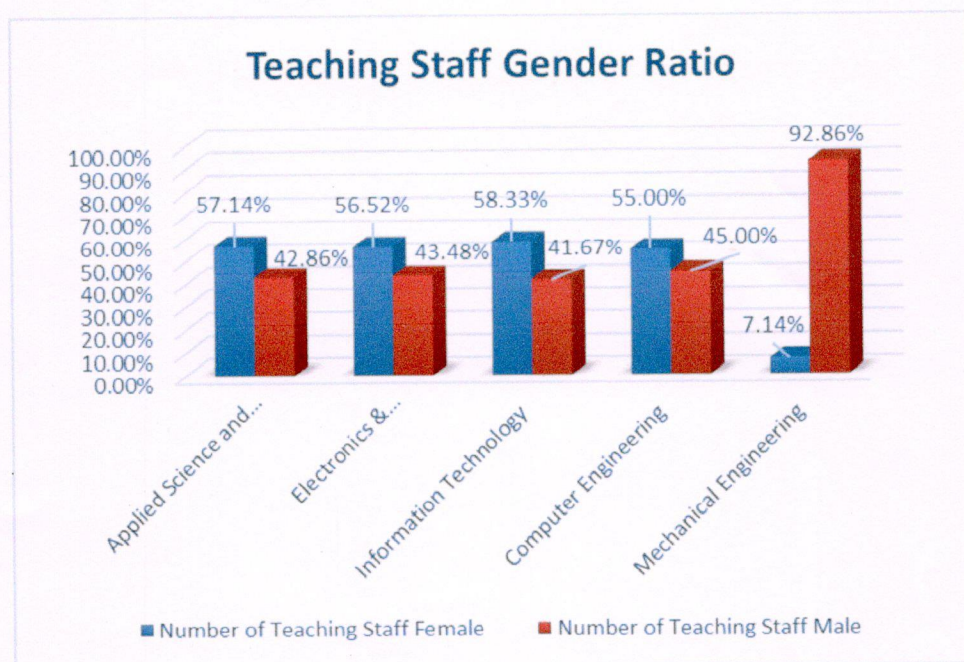
1. Girls gender Percentage (%) is less compared to Boys.
2. Necessary action can be taken to improve the girl students count.



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b) Teaching Staff Gender Audit

Sr. No.	Department	Number of Teaching Staff				Total	Remark (if any)
		Female		Male			
		Count	%	Count	%		
1	Applied Science and General Engineering	8	57.14%	6	42.86%	14	-
2	Electronics & Telecommunication	13	56.52%	10	43.48%	23	-
3	Information Technology	7	58.33%	5	41.67%	12	-
4	Computer Engineering	11	55.00%	9	45.00%	20	-
5	Mechanical Engineering	1	7.14%	13	92.86%	14	-
Total		40	-	43	-	83	-



Observation by Auditor:

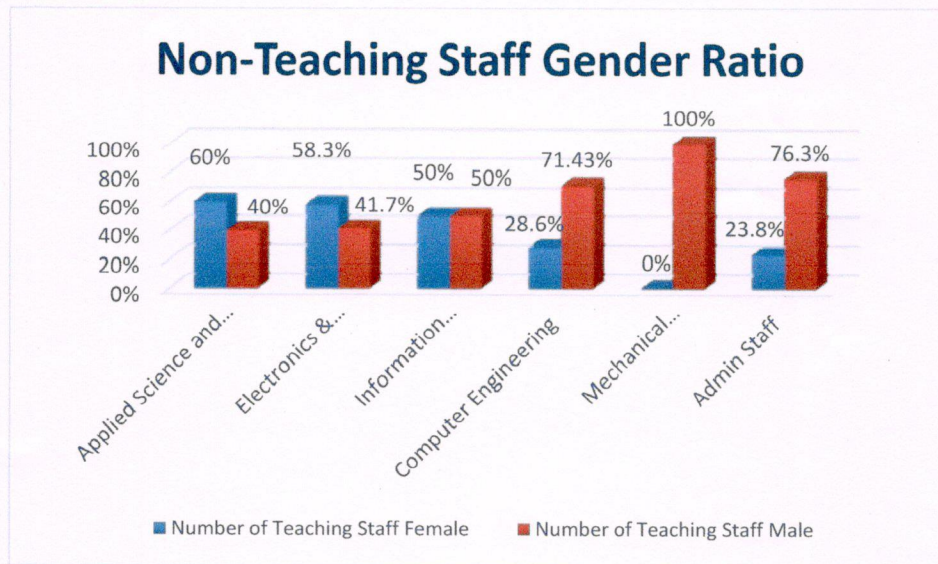
1. Teaching staff gender ratio is satisfactory



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c) Non-Teaching Staff Gender Audit

Sr. No.	Department	Number of Non-Teaching Staff				Total	Remarks (if any)
		Female		Male			
		Count	%	Count	%		
1	Applied Science and General Engineering	3	60.00%	2	40.00%	5	-
2	Electronics & Telecommunication	7	58.33%	5	41.67%	12	-
3	Information Technology	4	50.00%	4	50.00%	8	-
4	Computer Engineering	4	28.57%	10	71.43%	14	-
5	Mechanical Engineering	0	0%	10	100%	10	-
6	Admin staff	19	23.75%	61	76.25%	80	-
Total		37	-	92	-	129	-



Observation by Auditor:

Non teaching staff female gender percentage (%) is less as compared to male & can be improved.

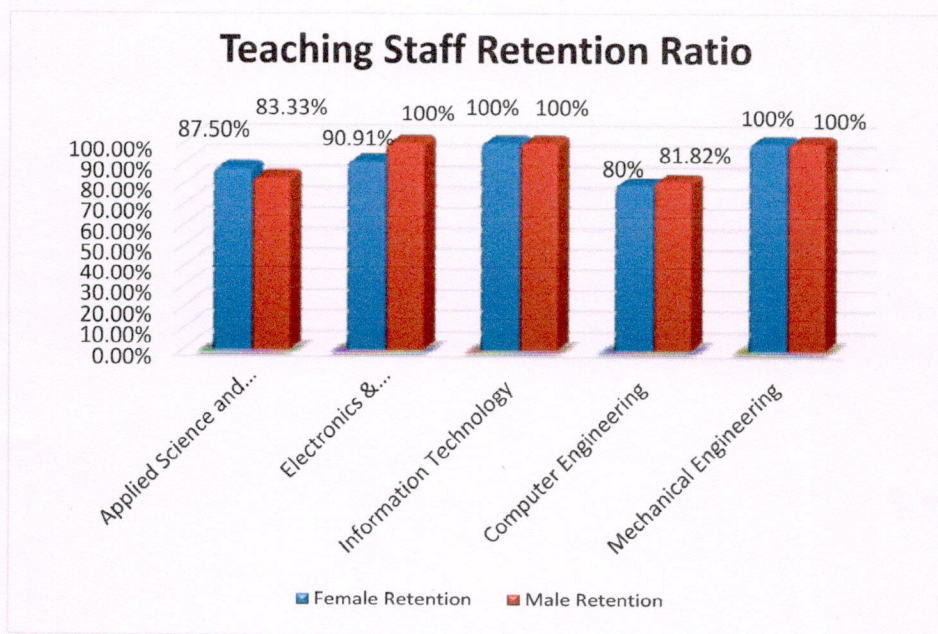


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d) Retention Ratio (Teaching and Nonteaching)

Retention Ratio (Teaching Staff)

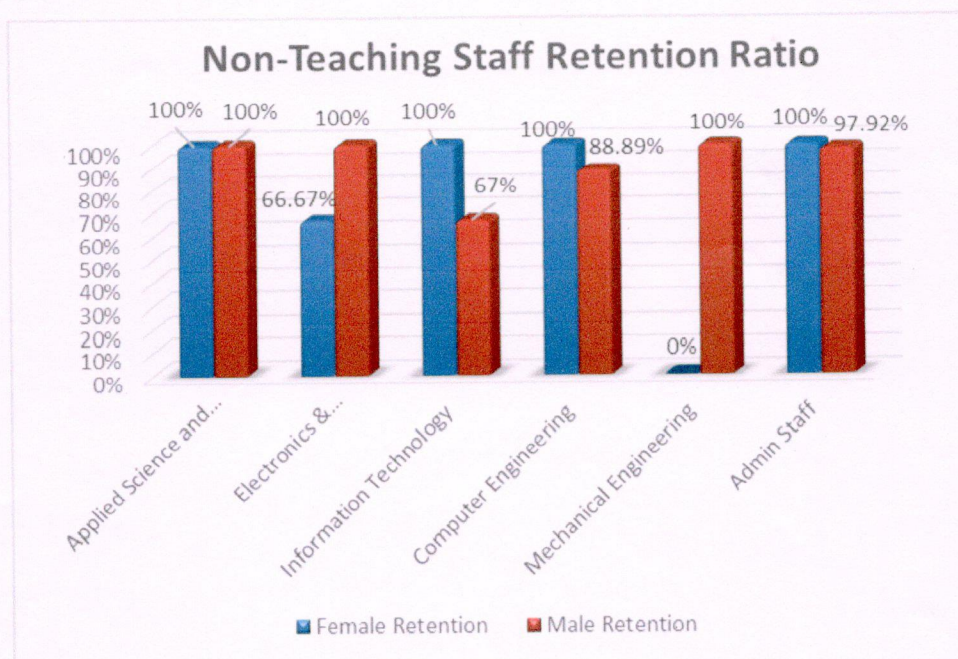
Sr. No.	Department	Number of Teaching Staff						Remarks (if any)
		Female Staff CAY m -1	Female Faculty CAY	Retention %	Male faculty CAY m -1	Male Faculty CAY	Retention %	
1	Applied Science and General Engineering	8	7	87.50%	6	5	83.33%	
2	Electronics & Telecommunication	11	10	90.91%	8	8	100%	
3	Information Technology	7	7	100%	5	5	100%	
4	Computer Engineering	10	8	80%	11	9	81.82%	
5	Mechanical Engineering	1	1	100%	13	13	100%	



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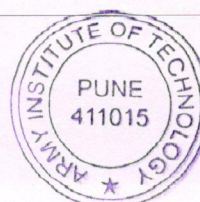
Retention Ratio (Non-Teaching Staff)

Sr. No.	Department	Number of Non-teaching staff						Remarks (if any)
		Female faculty CAY m -1	Female Faculty CAY	Retention %	Male faculty CAY m -1	Male Faculty CAY	Retention %	
1	Applied Science and General Engineering	3	3	100%	2	2	100%	-
2	Electronics & Telecommunication	6	4	66.67%	5	5	100%	-
3	Information Technology	2	2	100%	3	2	66.67%	-
4	Computer Engineering	3	3	100%	9	8	88.89%	-
5	Mechanical Engineering	0	0	-	8	8	100%	-
6	Admin Staff	14	14	100%	48	47	97.92%	-



Observation by Auditor:

1. Overall retention ratio of teaching is very good.
2. Overall retention ratio of non-teaching is good.

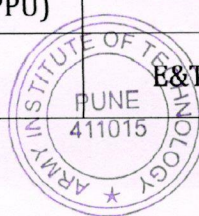


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e) Institute Level Portfolios handled by Female Faculty (Teaching and Non-Teaching)

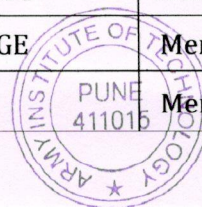
Institute Level Portfolios handled by Female Teaching staff

Sr. No.	Name of Female Faculty	Portfolio	Department	Remarks (if any)
1	Dr. Preeti Purohit	Sexual harassment Committee	Mech	Incharge
2	Mrs. Vaishali Ingale	Sexual harassment Committee	IT	Member
3	Dr. Sayali Ganu	Sexual harassment Committee	External	Member
4	Mrs. Vaishali Ingale	AIT student grievance Committee	IT	Member
5	Ms. Sita Yadav	Student Disciplinary Committee	Comp	Member
6	Ms. Pragati Rana	Student Disciplinary Committee	E&TC	Member
7	Dr. Ashwini Sapkal	NBA Co-ordinator/ Co-ordinator and Outcome Based Education (OBE) Committee	IT	Member
8	Ms. M Chandola	NBA Co-ordinator/ Co-ordinator and Outcome Based Education (OBE) Committee	ASGE	Member
9	Dr. Sushma Patil	NBA Co-ordinator/ Co-ordinator and Outcome Based Education (OBE)	E&TC	Member
10	Dr. Seema Tiwari	NAAC Co-ordination	ASGE	Incharge
11	Dr. Sushma Patil,	NAAC Co-ordination	E&TC	Member
12	Dr. Shraddha Oza,	DEPT NAAC Coordinator	E&TC	Member
13	Mrs. Geetta Patil	DEPT NAAC Coordinator	IT	Member
14	Dr. Preeti Warier	Library Incharge committee	E&TC	Member
15	Ms. M Chandola	Library Incharge committee	ASGE	Member
16	Dr. Shradha Oza	Innovation & Entrepreneurship Cell	E&TC	Incharge
17	Ms. Geeta Patil	Innovation & Entrepreneurship Cell	IT	Member
18	Mrs. Sharayu Lokhande,	Innovation & Entrepreneurship Cell	Comp	Member
19	Dr. Surekha KS	R&D Cell and Academic and Research co-ordination (SPPU)	E&TC	Incharge
20	Dr. Preeti Purohit,	R&D Cell and Academic and Research co-ordination (SPPU)	Mech	Member
21	Dr. Sushma Patil	Time Table Coordinator	E&TC	Incharge



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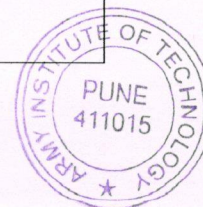
22	Ms. M Chandola	Time Table Co ordinator	ASGE	Member
23	Mrs. Snehal Marathe	Time Table Co ordinator	E&TC	Member
24	Dr. Aparna Joshi	Time Table Co ordinator	IT	Member
25	Mrs. Dhanashree Patil	P.R. Cell and Social Media Promotion	E&TC	Member
26	Ms. Shushma Shirke	P.R. Cell and Social Media Promotion	Comp	Member
27	Mrs. Yogita Hambir	Video / Photography / Press News Cell	Comp	Member
28	Dr. Shradha Oza	Video / Photography / Press News Cell	E&TC	Member
29	Dr. Ashwini Sapkal	Technical Board	IT	Member
30	Mrs. Vaishali Ganganwar	Technical Board	Comp	Member
31	Mrs. Preeti Warrior	Cultural and Music Board	E&TC	Member
32	Ms. Shushma Shirke	Cultural and Music Board	Comp	Member
33	Dr. Preeti Purohit	Cultural and Music Board	Mech	Member
34	Mrs. Rupali Bagate	Cultural and Music Board	IT	Member
35	Ms. Anita Ahire	Cultural and Music Board	ASGE	Member
36	Mrs. Asha Sathe	Sports Club	Comp	Incharge
37	Ms. Anita Ahire	NSS Club	ASGE	Member
38	Ms. M Chandola	Spiritual Club	ASGE	Incharge
39	Mrs. Asha Sathe	Spiritual Club	Comp	Member
40	Ms. Shilpa Pawar	Spiritual Club	E&TC	Member
41	Ms. Nithya Basker	Magazine club	ASGE	Member
42	Mrs. Vaishali Ingale	Open Source Software Club	IT	Incharge
43	Mrs. Gauri Doke	Open Source Software Club	COMP	Member
44	Ms. Shushma Shirke	Centre of Excellence for AI & Robotics	COMP	Member
45	Mrs. Surekha Gite	Maths Club	ASGE	Member
46	Mrs. Rushali Patil	Debating & Dramatics Club	Comp	Member
47	Ms. Pragati Rana	Debating & Dramatics Club	E&TC	Member
48	Ms. Nithya Basker	Debating & Dramatics Club	ASGE	Member
49	Ms. Dipika Birari	Debating & Dramatics Club	IT	Member



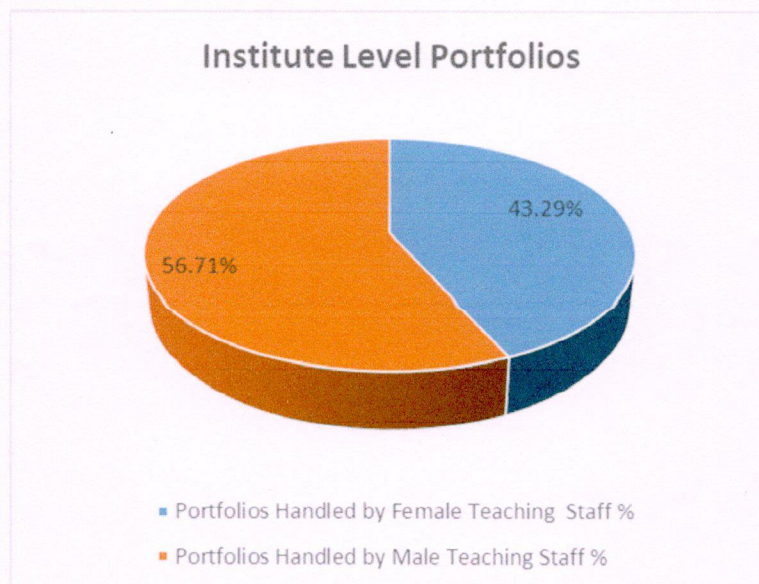
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50	Dr Swati Kulkarni	Nature's Club	ASGE	Incharge
51	Mrs. Rushali Patil	Nature's Club	Comp	Member
52	Dr. Renuka Bhandari	Nature's Club	E&TC	Member
53	Ms. Snehal Marathe	Fine Arts Club	E&TC	Incharge
54	Ms. Dipika Birari	Fine Arts Club	IT	Member
55	Dr. Shradha Oza	Scholarship Committee	E&TC	Member
56	Dr. Aparana Joshi	Scholarship Committee	IT	Member
57	Dr. Rajashree Suryawanshi	Radio Club	E&TC	Incharge
58	Ms. Anita Ahire	Cycling Club	ASGE	Member
59	Dr. Renuka Bhandari	Remote center	E&TC	Incharge
60	Mrs. Nikita Singhal,	Industry Institute Interaction Cell	Comp	Member
61	Ms. Geeta Patil	Industry Institute Interaction Cell	IT	Member
62	Dr. Rajashree Suryawanshi	LMS Development Cell	E&TC	Member
63	Ms. Anita Ahire	LMS Development Cell	ASGE	Member
64	Ms. Sita Yadav	LMS Development Cell	Comp	Member
65	Dr. Apama Joshi	Information Security & Digital Forensic club	IT	Member
66	Dr. Renuka Bhandari	CEO for SPPU	E&TC	Member
67	Dr Swati Kulkarni	Admission Committee	ASGE	Incharge
68	Dr. Ashwini Sapkal	EV cell	IT	Member
69	Dr. Preeti Warrior	EV cell	E&TC	Member
70	Dr. Ashwini Sapkal	AIT Day Co-ordinator Cell	IT	Incharge
71	Mrs. Vaishali Ingale	AIT Day Co-ordinator Cell	IT	Member

Total No. of Positions	Number of portfolios				Remark (if any)
	Handled by Female Staff		Handled by Male Staff		
	Count	%	Count	%	
164 (45 Portfolios)	71	43.29	93	56.71	

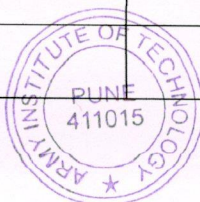


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Institute Level Portfolios handled by Female Teaching staff

Sr. No.	Name of Female Faculty	Name of Committee/ Club/ Cell	Department	Remarks (if any)
1	Mrs. Kiran Khosla	Anti-ragging squad	Warden	Member
2	Dr. Urmila Jagtap,	Student Development Committee	Lib	Member
3	Ms. Jyoti Taralkar	ERP Committee	IT	Member
4	Ms. Rajashree C	ERP Committee	E&TC	Member
5	Ms. Priyanka Holkar	ERP Committee	COMP	Member
6	Ms. Varsha Kulkarni,	ERP Committee	ASGE	Member
7	Mrs. Rajashree C	Sexual harassment Committee	E&TC	Member
8	Mrs. Manisha Taru	Sexual harassment Committee	ASGE	Member
9	Mrs. Maya Gopakumar	Admission Committee	Admin	Member
10	Ms. Jyoti Taralkar	NAAC Co-ordination Cell	IT	Member
11	Mrs. Swati Salunke	NAAC Co-ordination Cell	ASGE	Member
12	Mrs. Nasim Mulla	NAAC Co-ordination Cell	ASGE	Member
13	Dr. Urmila Jagtap	Magazine	Lib	Member

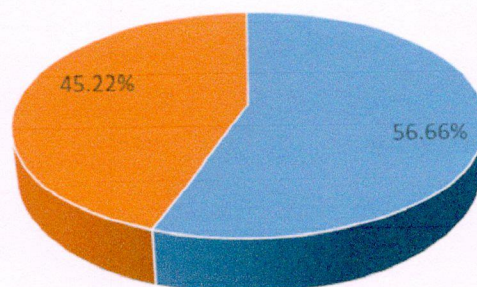


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14	Mrs. Manisha Taru	Fine arts club	Admin	Member
15	Ms. Varsha Kulkarni	Cycling club	ASGE	Member
16	Mrs Deepali Apraj	EV cell	E&TC	Member
17	Mrs. Swati Salunke	Cultural and music board	ASGE	Member

Total No. of Positions	Number of portfolios				Remark (if any)
	Handled by Female Staff		Handled by Male Staff		
	Count	%	Count	%	
30 (45 Portfolios)	17	56.66%	13	45.22%	

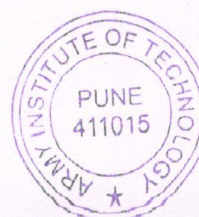
**Institute Level Portfolios
Handled by Non-Teaching Staff**



■ Portfolios Handled by Female Non-Teaching Staff %
■ Portfolios Handled by Male Non-teaching Staff %

Observation by Auditor:

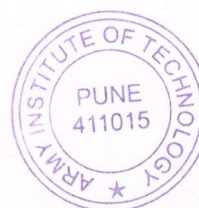
1. At college level very good representation of female staff in numbers of portfolios.



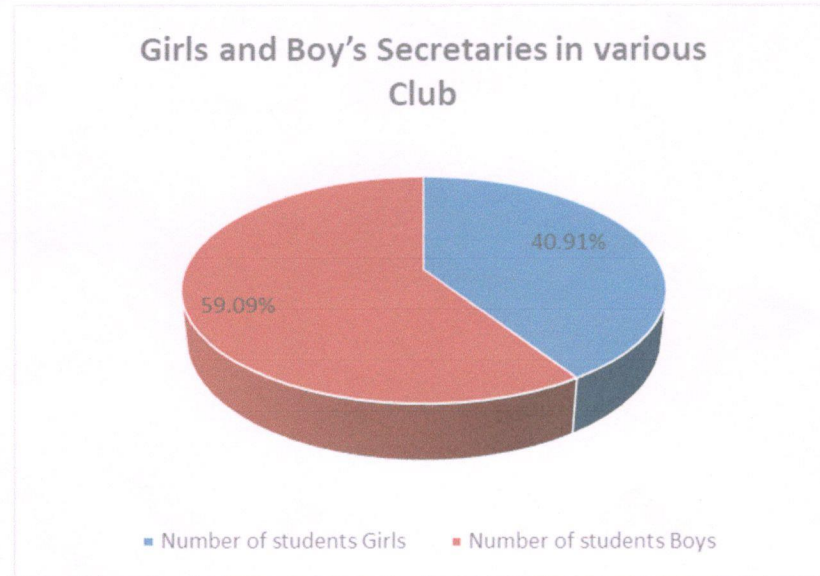
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f) Student Girls and Boy's Secretaries in various Club

Sr. No.	Club Name	Number of Students		Total	Remark (if any)
		Girls	Boys		
1	Technical board	1	1	2	-
2	Cultural and musical	1	2	3	-
3	Sports	1	1	2	-
4	AI and Robo	1	1	2	-
5	Magzine	1	1	2	-
6	SAE	1	1	2	-
7	Spiritual	1	1	2	-
8	OSS	1	1	2	-
9	NSS	1	1	2	-
10	Fine arts	1	1	2	-
11	PR and social media	0	2	2	-
12	Debate quiz drama	0	2	2	-
13	Maths	1	1	2	-
14	Nature	1	1	2	-
15	Radio	1	1	2	-
16	IS & DF	1	1	2	-
17	Coding	1	1	2	-
18	I & E	1	1	2	-
19	EV	0	2	2	-
20	R&D	1	1	2	-
21	SCR	1	2	3	-
Total		18	26	44	-
Percentage		40.91%	59.09%	100%	-



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Observation by Auditor:

1) In various clubs girls secretaries are more in number than boys which is appreciable.

Paulie
Name and Sign of Auditor 1
Dr. Poojee Purohit

Sushma
Name and Sign of Auditor 2
Dr. Sushma Patil

M.B. Lonare
Name and Sign of Auditor 3
Prof. M.B. Lonare

Rahul
Name and Sign of Auditor 4
Dr. Rahul Desai

S. Bhosale
Name and Sign of Auditor 5
Dr. Sonali Bhosale

Sangeeta
Name and Sign of Presiding Officer
Dr. Mrs. Sangeeta Tadhar

